

	REFERENCE NUMBER	0037 - FRM - HR
	DEPARTMENT	Protection Services
VACANCY ADVERT		

INTERNAL - VACANCY		Investigator REF: INV241030		EXTERNAL – VACANCY	
Job Title	Investigator	Department	Protection Services	Job Grade	C4
Published Date	30 October 2024		Closing Date	07 November 2024	
Working environment	This is a surface position.				
THE FOLLOWING QUALIFICATIONS AND EXPERIENCE ARE ESSENTIAL					
<ul style="list-style-type: none"> • Grade 12 or relevant MQA Certificate • Must be proficient in English literacy – Speak, read, write and understand. • Completed an Investigation Course. • Completed an Interrogation and Interviewing course. • Valid Coded Driver’s License • Knowledge of handling of Informers • Computer literate. • Good communication skills. • 3 Years previous Mine related experience in Investigations. • Knowledge of Waybill control • PSIRA registration Grade A • Valid Use of Handgun & Shotgun competence for business purposes • Clear criminal record • First year completed regarding Security Risk Management Diploma / Diploma in policing or similar education • Advance & defensive driving training will be advantageous 					
ALTHOUGH NOT LIMITED TO, THE INCUMBENT’S MAIN RESPONSIBILITIES WILL INCLUDE					
<ul style="list-style-type: none"> • Conduct Security / Criminal related investigations. • Handling of sources and source fees • Presenting of recommendations based on investigations. • Partake in criminal & disciplinary proceedings, Liaise with neighboring mines and all other relevant role players. • Analyse crime patterns and present and implement proactive measures. • Assist with an effective security functional response to incidents that may cause operational disruption caused by key stakeholders, e.g., strikes, community unrest or any other form business disruption. • Leadership and People result high level of leadership and career growth development orientation. • Management results: implementation of systems to achieve targets. • Customer and Relationship results: e.g., Relationships with peers, managers, and customers • Gather and record evidence on incident events. • Record suspicious behavior or incidents for review and investigation. • Write statements on incidents. • Analyse information to establish anomalies and patterns of behavior and identify instances of incident behavior or follow up needs. • Evaluate seriousness of emergency and incident conditions and initiate procedural or emergency actions 					
PHYSICAL REQUIREMENTS					
<ul style="list-style-type: none"> • Good general health and requires a certificate of fitness. 					

Note:

1. Applicants who are not contacted within two weeks after the closing date should consider their applications unsuccessful.

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POPIA Disclaimer

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verification
- The exercising of your rights provided for by POPIA.
- To acknowledge that EastPlats will keep the record of your personal information confidential

Candidates should forward their CV's, stating the Reference no as indicated above to: hrvacancy@eastplats.co.za.

- EastPlats subscribe to the principle of equal opportunities in line with its Employment Equity Policy
- CV's can be handed in at the mine human resources by the recognized ward councilors or their delegates on Tuesdays and Thursdays before the closing date.
- CVs received after the 07th November 2024 will not be accepted or considered